

Abstract

Introduction.

The purpose of this research was to determine the employers and employee's Knowledge, Attitude and Perception towards the proposed National Health Insurance Scheme in Uganda.

The major research objective was to determine the level of knowledge, attitude and perception of employers and employees in the private sector on National Health Insurance Scheme in Uganda.

The specific objectives of the research were; to determine the level of employers and employees knowledge on proposed National Health Insurance Scheme, to establish the attitude of employers and employees towards the proposed National Health Insurance Scheme and to establish the employers and employees perception of the proposed National Health Insurance Scheme

Methodology

A cross section survey research design was used with both quantitative and qualitative data collected using a sample size of 384 respondents.

Research findings

Findings indicate that there is lack of adequate information to employers and employees and those with a clue about NHIS had inadequate information and with total lack of what the Scheme is to offer. Further, majority responded that whereas the idea is good, the poor services in government hospitals and the existing corruption in the country may not allow delivery of quality health care. That there is need to first eliminate all the corrupt officials, put in place all the required equipments, motivate health workers and then implement the new scheme- NHIS.

Recommendations

Basing on the findings the study recommends that the government carries out an aggressively tailored sensitization/ promotional program that is geared towards enhancing employee and employers' knowledge, attitude and perceptions towards NHIS.

Further studies should be done to establish facility level of readiness to provide the service for NHIS.